Exploring Work Values using CareerZone or JobZone
Use the Internet, library, or talk to a career coach to find occupations that match your work values. You can use CareerZone or JobZone to match your work values to occupations.

If you are using CareerZone:
- Log into your CareerZone Portfolio Account.
- Select Module 14 “Work Importance Profiler.”
- Then select Step 1 “Start a New Work Importance Profiler.”
- Answer the questions about your work values. Rank the statements using the arrows. Your first statement should be the most important to you and the last statement being the least important to you.
- When you are done with one page, click “Next Page.” There are 21 pages total.

If you are using JobZone:
- Log into your JobZone Account
- Select “Work Values” under Self-Exploration
- Then select Step 1 “Start a New Work Importance Profiler.”
- Answer the questions about your work values. Rank the statements using the arrows. Your first statement should be the most important to you and the last statement being the least important to you.
- When you are done with one page, click “Next Page.” There are 21 pages total.
After you have completed your Work Importance Profiler, you will get your top work values. The Work Values are:

- Working Conditions
- Independence
- Recognition
- Support
- Achievement
- Relationships

The top two work values are the values the Work Importance Profiler finds to be most important to you. In the example below, Working Conditions and Independence are the most important work values.

Then click “Show Occupations” for a list of occupations that match your work values. Remember these occupations are divided into the Job Zones found on page 23 of this guide.